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# Comprehensive Key Numbers

## 2016 Numbers

| <b>Individual Income Tax Planning</b>   | <b>2014</b> | <b>2015</b> | <b>2016</b>        |
|---|-------------|-------------|--------------------|
| <b>Adoption credit</b>  |             |             |                    |
| *Maximum credit   | \$13,190    | \$13,400    | \$13,460           |
| Phaseout threshold amount   | \$197,880   | \$201,010   | \$201,920          |
| Completed phaseout amount after   | \$237,880   | \$241,010   | \$241,920          |
|   |             |             |                    |
| <b>Alternative Minimum Tax (AMT)</b>  |             |             |                    |
| *Maximum AMT exemption amount   |             |             |                    |
| Married filing jointly or surviving spouse  | \$82,100    | \$83,400    | \$83,800           |
| Single or head of household   | \$52,800    | \$53,600    | \$53,900           |
| Married filing separately   | \$41,050    | \$41,700    | \$41,900           |
| *AMT income exemption phaseout threshold  |             |             |                    |
| Married filing jointly or surviving spouse  | \$156,500   | \$158,900   | \$159,700          |
| Single or head of household   | \$117,300   | \$119,200   | \$119,700          |
| Married filing separately   | \$78,250    | \$79,450    | \$79,850           |
| *AMT tax rate of 26% applies to AMTI at or below (28% for AMTI above this amount):  |             |             |                    |
| All taxpayers except married filing separately  | \$182,500   | \$185,400   | \$186,300          |
| Married filing separately   | \$91,250    | \$92,700    | \$93,150           |
|   |             |             |                    |
| <b>Charitable deductions:</b>   |             |             |                    |
| *Use of auto for charitable purposes (deductible standard mileage rate)   | \$0.14      | \$0.14      | \$0.14             |
|   |             |             |                    |
| <b>Charitable fundraising contributions "insubstantial benefit" limitations:</b>  |             |             |                    |
| *Low-cost article (re: unrelated business income)   | \$10.40     | \$10.50     | \$10.60            |
| *Other insubstantial benefits (re: gifts to donor in return for contribution). Contribution is fully deductible if minimum contribution amount is met and cost of token gift does not exceed maximum. |             |             |                    |
| Token gift maximum cost   | \$10.40     | \$10.50     | \$10.60            |
| Minimum contribution amount   | \$52.00     | \$52.50     | \$53.00            |
| *Charitable contribution is fully deductible if the benefit received by the donor doesn't exceed the lesser of the threshold amount or 2% of the amount of the contribution.                          |             |             |                    |
| Threshold amount  | \$104       | \$105       | \$106              |
|   |             |             |                    |
| <b>Child tax credit</b>   |             |             |                    |
| *Maximum credit per qualifying child  | \$1,000     | \$1,000     | \$1,000            |
| *Phaseout -- credit reduced by \$50 for each \$1,000 or fraction thereof of MAGI over:  |             |             |                    |
| Single  | \$75,000    | \$75,000    | \$75,000           |
| Married filing jointly  | \$110,000   | \$110,000   | \$110,000          |
| Married filing separately   | \$55,000    | \$55,000    | \$55,000           |
| *Refundability -- up to specified percentage of earned income in excess of specified amount   |             |             |                    |
| Percentage  | 15%         | 15%         | 15%                |
| Amount  | \$3,000     | \$3,000     | \$3,000            |
|   |             |             |                    |
| <b>Classroom expenses of elementary and secondary school teachers (maximum above-the-line deduction)</b>  | \$250       | \$250       | \$250 <sup>1</sup> |

| <b>Individual Income Tax Planning</b>   | <b>2014</b> | <b>2015</b> | <b>2016</b> |
|---|-------------|-------------|-------------|
| <b>Earned income tax credit (EITC):</b>   |             |             |             |
| *Excessive investment income limit ("disqualified income limit")  | \$3,350     | \$3,400     | \$3,400     |
| *Maximum amount of EITC per number of children  |             |             |             |
| 0 children  | \$496       | \$503       | \$506       |
| 1 child   | \$3,305     | \$3,359     | \$3,373     |
| 2 children  | \$5,460     | \$5,548     | \$5,572     |
| 3 or more children  | \$6,143     | \$6,242     | \$6,269     |
| *Maximum amount of earned income on which EITC is based (earned income over this amount but under the threshold phaseout amount will not change the amount of the credit received)                            |             |             |             |
| 0 children  | \$6,480     | \$6,580     | \$6,610     |
| 1 child   | \$9,720     | \$9,880     | \$9,920     |
| 2 or more children  | \$13,650    | \$13,870    | \$13,930    |
| *Threshold phaseout amount for joint filers per number of children  |             |             |             |
| 0 children  | \$13,540    | \$13,750    | \$13,820    |
| 1 child   | \$23,260    | \$23,630    | \$23,740    |
| 2 children  | \$23,260    | \$23,630    | \$23,740    |
| 3 or more children  | \$23,260    | \$23,630    | \$23,740    |
| *Threshold phaseout amount for other filers per number of children  |             |             |             |
| 0 children  | \$8,110     | \$8,240     | \$8,270     |
| 1 child   | \$17,830    | \$18,110    | \$18,190    |
| 2 children  | \$17,830    | \$18,110    | \$18,190    |
| 3 or more children  | \$17,830    | \$18,110    | \$18,190    |
| *Completed phaseout amount for joint filers per number of children  |             |             |             |
| 0 children  | \$20,020    | \$20,330    | \$20,430    |
| 1 child   | \$43,941    | \$44,651    | \$44,846    |
| 2 children  | \$49,186    | \$49,974    | \$50,198    |
| 3 or more children  | \$52,427    | \$53,267    | \$53,505    |
| *Completed phaseout amount for other filers per number of children  |             |             |             |
| 0 children  | \$14,590    | \$14,820    | \$14,880    |
| 1 child   | \$38,511    | \$39,131    | \$39,296    |
| 2 children  | \$43,756    | \$44,454    | \$44,648    |
| 3 or more children  | \$46,997    | \$47,747    | \$47,955    |
|   |             |             |             |
| <b>Expatriation</b>   |             |             |             |
| *An individual with "average annual net income tax" of more than this amount for the five taxable years ending before his or her loss of citizenship is a covered expatriate for purposes of IRC §877A(g)(1). | \$157,000   | \$160,000   | \$161,000   |
| *IRC §877A(3) exclusion amount  | \$680,000   | \$690,000   | \$693,000   |
|   |             |             |             |
| <b>Foreign earned income exclusion:</b>   | \$99,200    | \$100,800   | \$101,300   |
|   |             |             |             |
| <b>Itemized deductions phaseout threshold:</b>  |             |             |             |
| *Married filing jointly   | \$305,050   | \$309,900   | \$311,300   |
| *Head of household  | \$279,650   | \$284,050   | \$285,350   |
| *Unmarried  | \$254,200   | \$258,250   | \$259,400   |
| *Married filing separately  | \$152,525   | \$154,950   | \$155,650   |

| <b>Individual Income Tax Planning</b>   | <b>2014</b>   | <b>2015</b>   | <b>2016</b>   |
|---|---|---|---|
| <b>Kiddie tax:</b>  |   |   |   |
| *Unearned income limit  |   |   |   |
| Amount exempt from tax  | \$1,000   | \$1,050   | \$1,050   |
| Additional amount taxed at child's rate   | \$1,000   | \$1,050   | \$1,050   |
| Unearned income over this amount taxed at parent's rate   | \$2,000   | \$2,100   | \$2,100   |
| *Election to include child's income on parent's return -- child's gross income requirement      | \$1,000 - \$10,000                                    | \$1,050 - \$10,500                                    | \$1,050 - \$10,500                                    |
| *AMT exemption for child subject to kiddie tax:   | Lesser of \$7,250 + child's earned income or \$52,800 | Lesser of \$7,400 + child's earned income or \$53,600 | Lesser of \$7,400 + child's earned income or \$53,900 |
| <b>Medicare tax (additional payroll tax and unearned income contribution tax):</b>              |   |   |   |
| * Additional Medicare payroll tax (and self-employment tax)                                     | 0.90%   | 0.90%   | 0.90%   |
| Applies to wages/self-employment income exceeding:  |   |   |   |
| Individuals   | \$200,000   | \$200,000   | \$200,000   |
| Married filing jointly  | \$250,000   | \$250,000   | \$250,000   |
| Married filing separately   | \$125,000   | \$125,000   | \$125,000   |
| * Unearned income Medicare contribution tax   | 3.80%   | 3.80%   | 3.80%   |
| Applies to lesser of (a) net investment income or (b) modified adjusted gross income exceeding: |   |   |   |
| Individuals   | \$200,000   | \$200,000   | \$200,000   |
| Married filing jointly  | \$250,000   | \$250,000   | \$250,000   |
| Married filing separately   | \$125,000   | \$125,000   | \$125,000   |
| <b>Nanny tax (domestic employee coverage threshold)</b>   | \$1,900   | \$1,900   | \$2,000   |
| <b>Personal exemption amount:</b>   | \$3,950   | \$4,000   | \$4,050   |
| <b>*Married filing jointly</b>  |   |   |   |
| Phaseout threshold amount   | \$305,050   | \$309,900   | \$311,300   |
| Completed phaseout amount after   | \$427,550   | \$432,400   | \$433,800   |
| <b>*Head of household</b>   |   |   |   |
| Phaseout threshold amount   | \$279,650   | \$284,050   | \$285,350   |
| Completed phaseout amount after   | \$402,150   | \$406,550   | \$407,850   |
| <b>*Unmarried</b>   |   |   |   |
| Phaseout threshold amount   | \$254,200   | \$258,250   | \$259,400   |
| Completed phaseout amount after   | \$376,700   | \$380,750   | \$381,900   |
| <b>*Married filing separately</b>   |   |   |   |
| Phaseout threshold amount   | \$152,525   | \$154,950   | \$155,650   |
| Completed phaseout amount after   | \$213,775   | \$216,200   | \$216,900   |

| <b>Individual Income Tax Planning</b>   | <b>2014</b>                                     | <b>2015</b>                                    | <b>2016</b>                                    |
|---|---|--|--|
| <b>"Saver's Credit" (Elective Deferrals and IRA Contributions by Certain Individuals)</b> |   |  |  |
| *Maximum credit amount  | \$1,000   | \$1,000  | \$1,000  |
| *Applicable percentage of 50% applies to AGI  |   |  |  |
| Joint return  | \$0 - \$36,000                                  | \$0 - \$36,500                                 | \$0 - \$37,000                                 |
| Head of household   | \$0 - \$27,000                                  | \$0 - \$27,375                                 | \$0 - \$27,750                                 |
| Other   | \$0 - \$18,000                                  | \$0 - \$18,250                                 | \$0 - \$18,500                                 |
| *Applicable percentage of 20% applies to AGI  |   |  |  |
| Joint return  | \$36,001 - \$39,000                             | \$36,501 - \$39,500                            | \$37,001 - \$40,000                            |
| Head of household   | \$27,001 - \$29,250                             | \$27,376 - \$29,625                            | \$27,751 - \$30,000                            |
| Other   | \$18,001 - \$19,500                             | \$18,251 - \$19,750                            | \$18,501 - \$20,000                            |
| *Applicable percentage of 10% applies to AGI  |   |  |  |
| Joint return  | \$39,001 - \$60,000                             | \$39,501 - \$61,000                            | \$40,001 - \$61,500                            |
| Head of household   | \$29,251 - \$45,000                             | \$29,626 - \$45,750                            | \$30,001 - \$46,125                            |
| Other   | \$19,501 - \$30,000                             | \$19,751 - \$30,500                            | \$20,001 - \$30,750                            |
| *Applicable percentage of 0% applies to AGI   |   |  |  |
| Joint return  | Over \$60,000                                   | Over \$61,000                                  | Over \$61,500                                  |
| Head of household   | Over \$45,000                                   | Over \$45,750                                  | Over \$46,125                                  |
| Other   | Over \$30,000                                   | Over \$30,500                                  | Over \$30,750                                  |
| <b>Standard deductions</b>  |   |  |  |
| *Married filing jointly or surviving spouse   | \$12,400  | \$12,600                                       | \$12,600                                       |
| *Head of household  | \$9,100   | \$9,250  | \$9,300  |
| *Unmarried  | \$6,200   | \$6,300  | \$6,300  |
| *Married filing separately  | \$6,200   | \$6,300  | \$6,300  |
| *Dependent  | Greater of \$1,000, or<br>\$350 + earned income | Greater of \$1,050 or<br>\$350 + earned income | Greater of \$1,050 or<br>\$350 + earned income |
| *Additional deduction for aged or blind (single or head of household)                     | \$1,550   | \$1,550  | \$1,550  |
| *Additional deduction for aged or blind (all other filing statuses)                       | \$1,200   | \$1,250  | \$1,250  |
| <b>Standard mileage rates:</b>  |   |  |  |
| *Use of auto for business purposes (cents per mile)                                       | \$0.560   | \$0.575  | \$0.54   |
| *Use of auto for medical purposes (cents per mile)  | \$0.235   | \$0.23   | \$0.19   |
| *Use of auto for moving purposes (cents per mile)   | \$0.235   | \$0.23   | \$0.19   |

<sup>1</sup> Indexed for inflation

## 2016 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

### Single Individuals

| If taxable income is:       | Your tax is:                                      |
|-----------------------------|---|
| Not over \$9,275            | 10% of taxable income                             |
| Over \$9,275 to \$37,650    | \$927.50 + 15% of the excess over \$9,275         |
| Over \$37,650 to \$91,150   | \$5,183.75 + 25% of the excess over \$37,650      |
| Over \$91,150 to \$190,150  | \$18,558.75 + 28% of the excess over \$91,150     |
| Over \$190,150 to \$413,350 | \$46,278.75 + 33% of the excess over \$190,150    |
| Over \$413,350 to \$415,050 | \$119,934.75 + 35% of the excess over \$413,350   |
| Over \$415,050              | \$120,529.75 + 39.6% of the excess over \$415,050 |

### Married filing jointly and surviving spouses

| If taxable income is:       | Your tax is:                                      |
|-----------------------------|---|
| Not over \$18,550           | 10% of taxable income                             |
| Over \$18,550 to \$75,300   | \$1,855 + 15% of the excess over \$18,550         |
| Over \$75,300 to \$151,900  | \$10,367.50 + 25% of the excess over \$75,300     |
| Over \$151,900 to \$231,450 | \$29,517.50 + 28% of the excess over \$151,900    |
| Over \$231,450 to \$413,350 | \$51,791.50 + 33% of the excess over \$231,450    |
| Over \$413,350 to \$466,950 | \$111,818.50 + 35% of the excess over \$413,350   |
| Over \$466,950              | \$130,578.50 + 39.6% of the excess over \$466,950 |

### Married individuals filing separately

| If taxable income is:       | Your tax is:                                     |
|-----------------------------|--|
| Not over \$9,275            | 10% of taxable income                            |
| Over \$9,275 to \$37,650    | \$927.50 + 15% of the excess over \$9,275        |
| Over \$37,650 to \$75,950   | \$5,183.75 + 25% of the excess over \$37,650     |
| Over \$75,950 to \$115,725  | \$14,758.75 + 28% of the excess over \$75,950    |
| Over \$115,725 to \$206,675 | \$25,895.75 + 33% of the excess over \$115,725   |
| Over \$206,675 to \$233,475 | \$55,909.25 + 35% of the excess over \$206,675   |
| Over \$233,475              | \$65,289.25 + 39.6% of the excess over \$233,475 |

### Heads of household

| If taxable income is:       | Your tax is:                                    |
|-----------------------------|---|
| Not over \$13,250           | 10% of taxable income                           |
| Over \$13,250 to \$50,400   | \$1,325 + 15% of the excess over \$13,250       |
| Over \$50,400 to \$130,150  | \$6,897.50 + 25% of the excess over \$50,400    |
| Over \$130,150 to \$210,800 | \$26,835 + 28% of the excess over \$130,150     |
| Over \$210,800 to \$413,350 | \$49,417 + 33% of the excess over \$210,800     |
| Over \$413,350 to \$441,000 | \$116,258.50 + 35% of the excess over \$413,350 |
| Over \$441,000              | \$125,936 + 39.6% of the excess over \$441,000  |

### Trusts and estates

| If taxable income is:    | Your tax is:                                |
|--------------------------|---|
| Not over \$2,550         | 15% of taxable income                       |
| Over \$2,550 to \$5,950  | \$382.50 + 25% of the excess over \$2,550   |
| Over \$5,950 to \$9,050  | \$1,232.50 + 28% of the excess over \$5,950 |
| Over \$9,050 to \$12,400 | \$2,100.50 + 33% of the excess over \$9,050 |
| Over \$12,400            | \$3,206 + 39.6% of the excess over \$12,400 |

## 2015 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

### Single Individuals

| If taxable income is:       | Your tax is:                                      |
|-----------------------------|---|
| Not over \$9,225            | 10% of taxable income                             |
| Over \$9,225 to \$37,450    | \$922.50 + 15% of the excess over \$9,225         |
| Over \$37,450 to \$90,750   | \$5,156.25 + 25% of the excess over \$37,450      |
| Over \$90,750 to \$189,300  | \$18,481.25 + 28% of the excess over \$90,750     |
| Over \$189,300 to \$411,500 | \$46,075.25 + 33% of the excess over \$189,300    |
| Over \$411,500 to \$413,200 | \$119,401.25 + 35% of the excess over \$411,500   |
| Over \$413,200              | \$119,996.25 + 39.6% of the excess over \$413,200 |

### Married filing jointly and surviving spouses

| If taxable income is:       | Your tax is:                                      |
|-----------------------------|---|
| Not over \$18,450           | 10% of taxable income                             |
| Over \$18,450 to \$74,900   | \$1,845 + 15% of the excess over \$18,450         |
| Over \$74,900 to \$151,200  | \$10,312.50 + 25% of the excess over \$74,900     |
| Over \$151,200 to \$230,450 | \$29,387.50 + 28% of the excess over \$151,200    |
| Over \$230,450 to \$411,500 | \$51,577.50 + 33% of the excess over \$230,450    |
| Over \$411,500 to \$464,850 | \$111,324 + 35% of the excess over \$411,500      |
| Over \$464,850              | \$129,996.50 + 39.6% of the excess over \$464,850 |

### Married individuals filing separately

| If taxable income is:       | Your tax is:                                     |
|-----------------------------|--|
| Not over \$9,225            | 10% of taxable income                            |
| Over \$9,225 to \$37,450    | \$922.50 + 15% of the excess over \$9,225        |
| Over \$37,450 to \$75,600   | \$5,156.25 + 25% of the excess over \$37,450     |
| Over \$75,600 to \$115,225  | \$14,693.75 + 28% of the excess over \$75,600    |
| Over \$115,225 to \$205,750 | \$25,788.75 + 33% of the excess over \$115,225   |
| Over \$205,750 to \$232,425 | \$55,662 + 35% of the excess over \$205,750      |
| Over \$232,425              | \$64,998.25 + 39.6% of the excess over \$232,425 |

### Heads of household

| If taxable income is:       | Your tax is:                                   |
|-----------------------------|--|
| Not over \$13,150           | 10% of taxable income                          |
| Over \$13,150 to \$50,200   | \$1,315 + 15% of the excess over \$13,150      |
| Over \$50,200 to \$129,600  | \$6,872.50 + 25% of the excess over \$50,200   |
| Over \$129,600 to \$209,850 | \$26,722.50 + 28% of the excess over \$129,600 |
| Over \$209,850 to \$411,500 | \$49,192.50 + 33% of the excess over \$209,850 |
| Over \$411,500 to \$439,000 | \$115,737 + 35% of the excess over \$411,500   |
| Over \$439,000              | \$125,362 + 39.6% of the excess over \$439,000 |

### Trusts and estates

| If taxable income is:    | Your tax is:                                   |
|--------------------------|--|
| Not over \$2,500         | 15% of taxable income                          |
| Over \$2,500 to \$5,900  | \$375 + 25% of the excess over \$2,500         |
| Over \$5,900 to \$9,050  | \$1,225 + 28% of the excess over \$5,900       |
| Over \$9,050 to \$12,300 | \$2,107 + 33% of the excess over \$9,050       |
| Over \$12,300            | \$3,179.50 + 39.6% of the excess over \$12,300 |

## 2014 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

### Single Individuals

| If taxable income is:       | Your tax is:                                      |
|-----------------------------|---|
| Not over \$9,075            | 10% of taxable income                             |
| Over \$9,075 to \$36,900    | \$907.50 + 15% of the excess over \$9,075         |
| Over \$36,900 to \$89,350   | \$5,081.25 + 25% of the excess over \$36,900      |
| Over \$89,350 to \$186,350  | \$18,193.75 + 28% of the excess over \$89,350     |
| Over \$186,350 to \$405,100 | \$45,353.75 + 33% of the excess over \$186,350    |
| Over \$405,100 to \$406,750 | \$117,541.25 + 35% of the excess over \$405,100   |
| Over \$406,750              | \$118,118.75 + 39.6% of the excess over \$406,750 |

### Married filing jointly and surviving spouses

| If taxable income is:       | Your tax is:                                      |
|-----------------------------|---|
| Not over \$18,150           | 10% of taxable income                             |
| Over \$18,150 to \$73,800   | \$1,815 + 15% of the excess over \$18,150         |
| Over \$73,800 to \$148,850  | \$10,162.50 + 25% of the excess over \$73,800     |
| Over \$148,850 to \$226,850 | \$28,925 + 28% of the excess over \$148,850       |
| Over \$226,850 to \$405,100 | \$50,765 + 33% of the excess over \$226,850       |
| Over \$405,100 to \$457,600 | \$109,587.50 + 35% of the excess over \$405,100   |
| Over \$457,600              | \$127,962.50 + 39.6% of the excess over \$457,600 |

### Married individuals filing separately

| If taxable income is:       | Your tax is:                                     |
|-----------------------------|--|
| Not over \$9,075            | 10% of taxable income                            |
| Over \$9,075 to \$36,900    | \$907.50 + 15% of the excess over \$9,075        |
| Over \$36,900 to \$74,425   | \$5,081.25 + 25% of the excess over \$36,900     |
| Over \$74,425 to \$113,425  | \$14,462.50 + 28% of the excess over \$74,425    |
| Over \$113,425 to \$202,550 | \$25,382.50 + 33% of the excess over \$113,425   |
| Over \$202,550 to \$228,800 | \$54,793.75 + 35% of the excess over \$202,550   |
| Over \$228,800              | \$63,981.25 + 39.6% of the excess over \$228,800 |

### Heads of household

| If taxable income is:       | Your tax is:                                   |
|-----------------------------|--|
| Not over \$12,950           | 10% of taxable income                          |
| Over \$12,950 to \$49,400   | \$1,295 + 15% of the excess over \$12,950      |
| Over \$49,400 to \$127,550  | \$6,762.50 + 25% of the excess over \$49,400   |
| Over \$127,550 to \$206,600 | \$26,300 + 28% of the excess over \$127,550    |
| Over \$206,600 to \$405,100 | \$48,434 + 33% of the excess over \$206,600    |
| Over \$405,100 to \$432,200 | \$113,939 + 35% of the excess over \$405,100   |
| Over \$432,200              | \$123,424 + 39.6% of the excess over \$432,200 |

### Trusts and estates

| If taxable income is:    | Your tax is:                                   |
|--------------------------|--|
| Not over \$2,500         | 15% of taxable income                          |
| Over \$2,500 to \$5,800  | \$375 + 25% of the excess over \$2,500         |
| Over \$5,800 to \$8,900  | \$1,200 + 28% of the excess over \$5,800       |
| Over \$8,900 to \$12,150 | \$2,068 + 33% of the excess over \$8,900       |
| Over \$12,150            | \$3,140.50 + 39.6% of the excess over \$12,150 |



| <b>Investment Planning</b>  | <b>2014</b> | <b>2015</b> | <b>2016</b> |
|---|-------------|-------------|-------------|
| <b>Tax on long-term capital gains</b>   |             |             |             |
| Taxpayers in top (39.6%) tax bracket  | 20%         | 20%         | 20%         |
| Taxpayers in 25%, 28%, 33%, and 35% tax rate brackets   | 15%         | 15%         | 15%         |
| Taxpayers in tax rate bracket 15% or less   | 0%          | 0%          | 0%          |
|   |             |             |             |
| <b>Tax on dividends</b>   |             |             |             |
| *Maximum tax rate on dividends received by an individual shareholder from domestic and qualified foreign corporations |             |             |             |
| Taxpayers in top (39.6%) tax bracket  | 20%         | 20%         | 20%         |
| Taxpayers in 25%, 28%, 33%, and 35% tax rate brackets   | 15%         | 15%         | 15%         |
| Taxpayers in tax rate bracket 15% or less   | 0%          | 0%          | 0%          |
|   |             |             |             |
| <b>Unearned income Medicare contribution tax ("net investment income tax")</b>  |             |             |             |
| *Tax percentage   | 3.80%       | 3.80%       | 3.80%       |
| *Applies to lesser of (a) net investment income or (b) modified adjusted gross income exceeding:                      |             |             |             |
| Individuals   | \$200,000   | \$200,000   | \$200,000   |
| Married filing jointly  | \$250,000   | \$250,000   | \$250,000   |
| Married filing separately   | \$125,000   | \$125,000   | \$125,000   |

| <b>Education Planning</b>  | <b>2014</b> | <b>2015</b> | <b>2016</b> |
|--|-------------|-------------|-------------|
| <b>Coverdell education savings accounts:</b>   |             |             |             |
| *Annual contribution limit   | \$2,000     | \$2,000     | \$2,000     |
| *MAGI phaseout range for Coverdell education savings accounts                        |             |             |             |
| Single--phaseout threshold amount  | \$95,000    | \$95,000    | \$95,000    |
| Single--completed phaseout amount after  | \$110,000   | \$110,000   | \$110,000   |
| Married filing jointly--phaseout threshold amount                                    | \$190,000   | \$190,000   | \$190,000   |
| Married filing jointly--completed phaseout threshold amount                          | \$220,000   | \$220,000   | \$220,000   |
| <b>Deduction for qualified higher education expenses</b>                             |             |             |             |
| *Maximum deduction   | \$4,000     | \$4,000     | \$4,000     |
| *MAGI maximum for full \$4,000 deduction   |             |             |             |
| Single   | \$65,000    | \$65,000    | \$65,000    |
| Married filing jointly   | \$130,000   | \$130,000   | \$130,000   |
| *Reduced deduction available   | \$2,000     | \$2,000     | \$2,000     |
| *MAGI range for \$2,000 deduction  |             |             |             |
| Single--MAGI greater than this amount:   | \$65,000    | \$65,000    | \$65,000    |
| Single--MAGI does not exceed this amount:  | \$80,000    | \$80,000    | \$80,000    |
| Married filing jointly--MAGI greater than this amount:                               | \$130,000   | \$130,000   | \$130,000   |
| Married filing jointly--MAGI does not exceed this amount:                            | \$160,000   | \$160,000   | \$160,000   |
| <b>Education loans--interest deduction</b>   |             |             |             |
| *Maximum deduction for interest paid on qualified education loans                    | \$2,500     | \$2,500     | \$2,500     |
| *MAGI phaseout range   |             |             |             |
| Single--phaseout threshold amount  | \$65,000    | \$65,000    | \$65,000    |
| Single--completed phaseout amount after  | \$80,000    | \$80,000    | \$80,000    |
| Married filing jointly--phaseout threshold amount                                    | \$130,000   | \$130,000   | \$130,000   |
| Married filing jointly--completed phaseout threshold amount                          | \$160,000   | \$160,000   | \$160,000   |
| <b>Gift tax exclusion</b>  |             |             |             |
| Annual gift tax exclusion--single individual   | \$14,000    | \$14,000    | \$14,000    |
| Annual gift tax exclusion--joint gift  | \$28,000    | \$28,000    | \$28,000    |
| Lump-sum gift to 529 plan--single individual   | \$70,000    | \$70,000    | \$70,000    |
| Lump-sum gift to 529 plan--joint gift  | \$140,000   | \$140,000   | \$140,000   |
| <b>American Opportunity and Lifetime Learning credits</b>                            |             |             |             |
| *Maximum Lifetime Learning credit  | \$2,000     | \$2,000     | \$2,000     |
| *Maximum American Opportunity credit   | \$2,500     | \$2,500     | \$2,500     |
| *MAGI phaseout range for Lifetime Learning Credit                                    |             |             |             |
| Single--phaseout threshold amount  | \$54,000    | \$55,000    | \$55,000    |
| Single--completed phaseout amount after  | \$64,000    | \$65,000    | \$65,000    |
| Married filing jointly--phaseout threshold amount                                    | \$108,000   | \$110,000   | \$111,000   |
| Married filing jointly--completed phaseout threshold amount                          | \$128,000   | \$130,000   | \$131,000   |
| *MAGI phaseout range for American Opportunity credit                                 |             |             |             |
| Single--phaseout threshold amount  | \$80,000    | \$80,000    | \$80,000    |
| Single--completed phaseout amount after  | \$90,000    | \$90,000    | \$90,000    |
| Married filing jointly--phaseout threshold amount                                    | \$160,000   | \$160,000   | \$160,000   |
| Married filing jointly--completed phaseout threshold amount                          | \$180,000   | \$180,000   | \$180,000   |
| <b>Kiddie tax</b>  |             |             |             |
| Children pay federal income tax at their parents' rate on any investment income over | \$2,000     | \$2,100     | \$2,100     |

| <b>Education Planning</b>  | <b>2014</b> | <b>2015</b> | <b>2016</b> |
|--|-------------|-------------|-------------|
| <b>U.S. savings bonds--interest exclusion for higher education expenses:</b> |             |             |             |
| *Joint returns   |             |             |             |
| Phaseout threshold for joint returns   | \$113,950   | \$115,750   | \$116,300   |
| Completed phaseout amount after  | \$143,950   | \$145,750   | \$146,300   |
| *Other returns   |             |             |             |
| Phaseout threshold for other returns   | \$76,000    | \$77,200    | \$77,550    |
| Completed phaseout amount after  | \$91,000    | \$92,200    | \$92,550    |

| <b>Retirement Planning</b>   | <b>2014</b>   | <b>2015</b>   | <b>2016</b>   |
|--|---|---|---|
| <b>Employee/individual contribution limits</b>   |   |   |   |
| <b>Elective deferral limits</b>  |   |   |   |
| * 401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs <sup>1</sup><br>(includes Roth 401(k) and Roth 403(b) contributions)  | Lesser of \$17,500 or 100% of participant's compensation  | Lesser of \$18,000 or 100% of participant's compensation  | Lesser of \$18,000 or 100% of participant's compensation  |
| * SIMPLE 401(k) plans and SIMPLE IRA plans <sup>1</sup>  | Lesser of \$12,000 or 100% of participant's compensation  | Lesser of \$12,500 or 100% of participant's compensation  | Lesser of \$12,500 or 100% of participant's compensation  |
| <b>IRA contribution limits</b>   |   |   |   |
| * Traditional IRAs   | Lesser of \$5,500 or 100% of earned income  | Lesser of \$5,500 or 100% of earned income  | Lesser of \$5,500 or 100% of earned income  |
| * Roth IRAs  | Lesser of \$5,500 or 100% of earned income  | Lesser of \$5,500 or 100% of earned income  | Lesser of \$5,500 or 100% of earned income  |
| <b>Additional "catch-up" limits (individuals age 50 or older)</b>  |   |   |   |
| * 401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs <sup>2</sup>  | \$5,500   | \$6,000   | \$6,000   |
| * SIMPLE 401(k) plans and SIMPLE IRA plans   | \$2,500   | \$3,000   | \$3,000   |
| * IRAs (traditional and Roth)  | \$1,000   | \$1,000   | \$1,000   |
| <b>Employer contribution/benefit limits<sup>3</sup></b>  |   |   |   |
| <b>Defined benefit plan limits</b>   |   |   |   |
| * Annual contribution limit per participant  | No predetermined limit. Contributions based on amount needed to fund promised benefits.   | No predetermined limit. Contributions based on amount needed to fund promised benefits.   | No predetermined limit. Contributions based on amount needed to fund promised benefits.   |
| * Annual benefit limit per participant   | Lesser of \$210,000 or 100% of average compensation for highest three consecutive years   | Lesser of \$210,000 or 100% of average compensation for highest three consecutive years   | Lesser of \$210,000 or 100% of average compensation for highest three consecutive years   |
| <b>Defined contribution plan limits (qualified plans, 403(b) plans, SEPs, and SIMPLE plans)</b>  |   |   |   |
| * Annual addition limit per participant (employer contributions; employee pretax, after-tax, and Roth contributions; and forfeitures) (does not apply to SIMPLE IRA plans) | Lesser of \$52,000 or 100% (25% for SEP) of participant's compensation  | Lesser of \$53,000 or 100% (25% for SEP) of participant's compensation  | Lesser of \$53,000 or 100% (25% for SEP) of participant's compensation  |
| * Maximum tax-deductible employer contribution (not applicable to 403(b) plans)  | 25% of total compensation of employees covered under the plan (20% if self employed) plus any employee pretax and Roth contributions; 100% for SIMPLE plans | 25% of total compensation of employees covered under the plan (20% if self employed) plus any employee pretax and Roth contributions; 100% for SIMPLE plans | 25% of total compensation of employees covered under the plan (20% if self employed) plus any employee pretax and Roth contributions; 100% for SIMPLE plans |

| <b>Retirement Planning</b>   | <b>2014</b>  | <b>2015</b>  | <b>2016</b>  |
|--|--|--|--|
| <b>Compensation limits/thresholds</b>  |  |  |  |
| <b>Retirement plan compensation limits</b>   |  |  |  |
| * Maximum compensation per participant that can be used to calculate tax-deductible employer contribution (qualified plans and SEPs)                   | \$260,000  | \$265,000  | \$265,000  |
| * Compensation threshold used to determine a highly compensated employee   | \$115,000 (when 2014 is the look-back year)  | \$120,000 (when 2015 is the look-back year)  | \$120,000 (when 2016 is the look-back year)  |
| * Compensation threshold used to determine a key employee in a top-heavy plan  | \$1 for more-than-5% owners<br>\$170,000 for officers<br>\$150,000 for more-than-1% owners | \$1 for more-than-5% owners<br>\$170,000 for officers<br>\$150,000 for more-than-1% owners | \$1 for more-than-5% owners<br>\$170,000 for officers<br>\$150,000 for more-than-1% owners |
| * Compensation threshold used to determine a qualifying employee under a SIMPLE plan   | \$5,000  | \$5,000  | \$5,000  |
| * Compensation threshold used to determine a qualifying employee under a SEP plan  | \$550  | \$600  | \$600  |
| <b>Traditional deductible IRA compensation limits</b>  |  |  |  |
| * Income phaseout range for determining deductibility of traditional IRA contributions for taxpayers:  |  |  |  |
| 1. Covered by an employer-sponsored plan and filing as:  |  |  |  |
| Single   | \$60,000 - \$70,000  | \$61,000 - \$71,000  | \$61,000 - \$71,000  |
| Married filing jointly   | \$96,000 - \$116,000   | \$98,000 - \$118,000   | \$98,000 - \$118,000   |
| Married filing separately  | \$0 - \$10,000   | \$0 - \$10,000   | \$0 - \$10,000   |
| 2. Not covered by an employer-sponsored retirement plan, but filing joint return with a spouse who is covered by an employer-sponsored retirement plan | \$181,000 - \$191,000  | \$183,000 - \$193,000  | \$184,000 - \$194,000  |
| <b>Roth IRA compensation limits</b>  |  |  |  |
| * Income phaseout range for determining ability to fund Roth IRA for taxpayers filing as:  |  |  |  |
| Single   | \$114,000 - \$129,000  | \$116,000 - \$131,000  | \$117,000 - \$132,000  |
| Married filing jointly   | \$181,000 - \$191,000  | \$183,000 - \$193,000  | \$184,000 - \$194,000  |
| Married filing separately  | \$0 - \$10,000   | \$0 - \$10,000   | \$0 - \$10,000   |
| * Annual income limit for determining ability to convert traditional IRA to Roth IRA   | N/A  | N/A  | N/A  |

<sup>1</sup> Must aggregate employee contributions to all 401(k), 403(b), SAR-SEP, and SIMPLE plans of all employers. Contributions to 457(b) plans are not aggregated. For SAR-SEPs, the percentage limit is 25% of compensation

<sup>2</sup> Special catch-up limits may also apply to 403(b) and 457(b) plan participants.

<sup>3</sup> Note: For self-employed individuals, compensation generally means earned income. This means that, for qualified plans, deductible contributions for a self-employed individual are limited to 20% of net earnings from self-employment (net profits minus self-employment tax deduction), and special rules apply in calculating the annual additions limit.

| <b>Government Benefits</b>   | <b>2014</b>          | <b>2015</b>          | <b>2016</b>          |
|--|----------------------|----------------------|----------------------|
| <b>Social Security</b>   |                      |                      |                      |
| <b>Social Security cost-of-living adjustment (COLA)</b>  |                      |                      |                      |
| * For Social Security and Supplemental Security Income (SSI) beneficiaries   | 1.50%                | 1.70%                | 0.00%                |
| <b>Tax rate</b>  |                      |                      |                      |
| * FICA tax -- Employee   | 7.65%                | 7.65%                | 7.65%                |
| Social Security (OASDI) portion of tax   | 6.20%                | 6.20%                | 6.20%                |
| Medicare (HI) portion of tax   | 1.45% <sup>1</sup>   | 1.45% <sup>1</sup>   | 1.45% <sup>1</sup>   |
| * Self-employed  | 15.30%               | 15.30%               | 15.30%               |
| Social Security (OASDI) portion of tax   | 12.40%               | 12.40%               | 12.40%               |
| Medicare (HI) portion of tax   | 2.90% <sup>1</sup>   | 2.90% <sup>1</sup>   | 2.90% <sup>1</sup>   |
| <b>Maximum taxable earnings</b>  |                      |                      |                      |
| * Social Security (OASDI only)   | \$117,000            | \$118,500            | \$118,500            |
| * Medicare (HI only)   | No limit             | No limit             | No limit             |
| <b>Quarter of coverage</b>   |                      |                      |                      |
| * Earnings required  | \$1,200              | \$1,220              | \$1,260              |
| <b>Retirement earnings test--exempt amounts</b>  |                      |                      |                      |
| * Under full retirement age  |                      |                      |                      |
| Benefits reduced by \$1 for each \$2 earned above:   |                      |                      |                      |
| Yearly figure  | \$15,480             | \$15,720             | \$15,720             |
| Monthly figure   | \$1,290              | \$1,310              | \$1,310              |
| * Year individual reaches full retirement age  |                      |                      |                      |
| Benefits reduced by \$1 for each \$3 earned above (applies only to earnings for months prior to attaining full retirement age):                |                      |                      |                      |
| Yearly figure  | \$41,400             | \$41,880             | \$41,880             |
| Monthly figure   | \$3,450              | \$3,490              | \$3,490              |
| * Beginning the month individual attains full retirement age   | No limit on earnings | No limit on earnings | No limit on earnings |
| <b>Social Security disability thresholds</b>   |                      |                      |                      |
| * Substantial gainful activity (SGA) for the sighted (monthly figure)  | \$1,070              | \$1,090              | \$1,130              |
| * Substantial gainful activity for the blind (monthly figure)  | \$1,800              | \$1,820              | \$1,820              |
| * Trial work period (TWP) (monthly figure)   | \$770                | \$780                | \$810                |
| <b>SSI federal payment standard</b>  |                      |                      |                      |
| * Individual (monthly figure)  | \$721                | \$733                | \$733                |
| * Couple (monthly figure)  | \$1,082              | \$1,100              | \$1,100              |
| <b>SSI resource limits</b>   |                      |                      |                      |
| * Individual   | \$2,000              | \$2,000              | \$2,000              |
| * Couple   | \$3,000              | \$3,000              | \$3,000              |
| <b>SSI student exclusion limits</b>  |                      |                      |                      |
| * Monthly limit  | \$1,750              | \$1,780              | \$1,780              |
| * Annual limit   | \$7,060              | \$7,180              | \$7,180              |
| <b>Maximum Social Security benefit</b>   |                      |                      |                      |
| * Worker retiring at full retirement age (monthly figure)  | \$2,642              | \$2,663              | \$2,639              |
| <b>Formula for monthly Primary Insurance Amount (PIA)</b> (90% of first X of AIME + 32% of the AIME over X and through Y + 15% of AIME over Y) | X=\$816<br>Y=\$4,917 | X=\$826<br>Y=\$4,980 | X=\$856<br>Y=\$5,157 |

| <b>Government Benefits</b>  | <b>2014</b> | <b>2015</b> | <b>2016</b>                      |
|---|-------------|-------------|----------------------------------|
| <b>Medicare</b>   |             |             |                                  |
| <b>Medicare monthly premium amounts</b>   |             |             |                                  |
| * Part A (hospital insurance) monthly premium   |             |             |                                  |
| Individuals with 40 or more quarters of Medicare-covered employment   | \$0         | \$0         | \$0                              |
| Individuals with less than 40 quarters of Medicare-covered employment who are not otherwise eligible for premium-free hospital insurance                            | Up to \$426 | Up to \$407 | Up to \$411                      |
| * Part B (medical insurance) monthly premium  |             |             |                                  |
| For beneficiaries who file an individual income tax return with income that is:   |             |             |                                  |
| Less than or equal to \$85,000  | \$104.90    | \$104.90    | \$104.90 / \$121.80 <sup>2</sup> |
| \$85,001 - \$107,000  | \$146.90    | \$146.90    | \$170.50                         |
| \$107,001 - \$160,000   | \$209.80    | \$209.80    | \$243.60                         |
| \$160,001 - \$214,000   | \$272.70    | \$272.70    | \$316.70                         |
| Greater than \$214,000  | \$335.70    | \$335.70    | \$389.80                         |
| For beneficiaries who file a joint income tax return with income that is:   |             |             |                                  |
| Less than or equal to \$170,000   | \$104.90    | \$104.90    | \$104.90 / \$121.80 <sup>2</sup> |
| \$170,001 - \$214,000   | \$146.90    | \$146.90    | \$170.50                         |
| \$214,001 - \$320,000   | \$209.80    | \$209.80    | \$243.60                         |
| \$320,001 - \$428,000   | \$272.70    | \$272.70    | \$316.70                         |
| Greater than \$428,000  | \$335.70    | \$335.70    | \$389.80                         |
| For beneficiaries who are married, but file a separate tax return from their spouse and lived with spouse at some time during the taxable year with income that is: |             |             |                                  |
| Less than or equal to \$85,000  | \$104.90    | \$104.90    | \$104.90 / \$121.80 <sup>2</sup> |
| \$85,001 - \$129,000  | \$272.70    | \$272.70    | \$316.70                         |
| Greater than \$129,000  | \$335.70    | \$335.70    | \$389.80                         |
| <b>Original Medicare plan deductible and coinsurance amounts</b>  |             |             |                                  |
| * Part A (hospital insurance)   |             |             |                                  |
| Deductible per benefit period   | \$1,216     | \$1,260     | \$1,288                          |
| Coinsurance per day for 61st to 90th day of each benefit period   | \$304       | \$315       | \$322                            |
| Coinsurance per day for 91st to 150th day for each lifetime reserve day (total of 60 lifetime reserve days--nonrenewable)   | \$608       | \$630       | \$644                            |
| * Skilled nursing facility coinsurance per day for 21st to 100th day of each benefit period   | \$152.00    | \$157.50    | \$161                            |
| * Part B (medical insurance) annual deductible  |             |             |                                  |
| Individual pays 20% of the Medicare-approved amount for services after deductible is met  | \$147       | \$147       | \$166                            |

| <b>Government Benefits</b>  | <b>2014</b> | <b>2015</b> | <b>2016</b> |
|---|-------------|-------------|-------------|
| <b>Medicaid</b>   |             |             |             |
| <b>Monthly income threshold for income-cap states ("300 percent cap limit")</b> | \$2,163     | \$2,199     | \$2,199     |
| <b>Monthly maintenance needs allowance for at-home spouse</b>                   |             |             |             |
| * Minimum <sup>3</sup>  | \$1,938.75  | \$1,966.25  | \$1,991.25  |
| * Maximum   | \$2,931     | \$2,980.50  | \$2,980.50  |
| <b>Spousal resource allowance</b>   |             |             |             |
| * Minimum   | \$23,448    | \$23,844    | \$23,844    |
| * Maximum   | \$117,240   | \$119,220   | \$119,220   |

<sup>1</sup>An additional 0.9% Medicare/hospital insurance tax (for a total employee contribution of 2.35%) is assessed on wages exceeding \$200,000 (\$250,000 for married couples filing joint returns, \$125,000 for married individuals filing separate returns). An additional 0.9% Medicare/hospital insurance tax (for a total Medicare portion of 3.8%) is assessed on self-employment income exceeding \$200,000 (\$250,000 for married couples filing joint returns,

<sup>2</sup>Most individuals will pay \$104.90; however, individuals who are not subject to the Social Security "hold harmless" provision will pay \$121.80.

<sup>3</sup>Amounts listed actually effective as of July of prior year; different amounts apply to Alaska and Hawaii.



| <b>Business Planning</b>   | <b>2014</b>         | <b>2015</b>         | <b>2016</b>              |
|--|---------------------|---------------------|--------------------------|
| <b>Adoption assistance programs</b>  |                     |                     |                          |
| *Maximum amount that can be excluded from employee's gross income  | \$13,190            | \$13,400            | \$13,460                 |
| Phaseout threshold amount  | \$197,880           | \$201,010           | \$201,920                |
| Completed phaseout amount after  | \$237,880           | \$241,010           | \$241,920                |
| <b>Earnings subject to FICA taxes (taxable wage base):</b>   |                     |                     |                          |
| *Maximum annual earnings subject to Social Security taxes  | \$117,000           | \$118,500           | \$118,500                |
| *Social Security and Medicare combined tax rate  | 15.30% <sup>1</sup> | 15.30% <sup>1</sup> | 15.30% <sup>1</sup>      |
| OASDI portion (Social Security)  | 12.40%              | 12.40%              | 12.40%                   |
| Hospital Insurance portion (Medicare)  | 2.90% <sup>1</sup>  | 2.90% <sup>1</sup>  | 2.90% <sup>1</sup>       |
| <b>Health insurance deduction for self-employed:</b>   |                     |                     |                          |
| *Deduction for health insurance premiums paid by self-employed persons   | 100%                | 100%                | 100%                     |
| <b>Qualified transportation fringe benefits:</b>   |                     |                     |                          |
| *Commuter vehicles and transit pass monthly exclusion amount   | \$250               | \$250               | \$255                    |
| *Qualified parking monthly exclusion amount  | \$250               | \$250               | \$255                    |
| *Qualified bicycle commuting reimbursement fringe benefit (monthly amount)   | \$20                | \$20                | \$20                     |
| <b>Section 179 expensing</b>   |                     |                     |                          |
| *Maximum amount that may be deducted under Section 179   | \$500,000           | \$500,000           | \$500,000 <sup>2</sup>   |
| *Deduction reduced by the amount by which the cost of Section 179 property placed in service during the year exceeds this amount | \$2,000,000         | \$2,000,000         | \$2,000,000 <sup>2</sup> |
| <b>Small business tax credit for providing health-care coverage</b>  |                     |                     |                          |
| *Maximum credit percentage   | 50%                 | 50%                 | 50%                      |
| *Partial credit  |                     |                     |                          |
| Number of full-time equivalent employees (FTEs) fewer than:  | 25                  | 25                  | 25                       |
| Maximum annual average wages less than:  | \$50,800            | \$51,600            | \$51,800                 |
| *Full credit   |                     |                     |                          |
| Number of full-time equivalent employees (FTEs) no more than:  | 10                  | 10                  | 10                       |
| Maximum annual average wages less than or equal to:  | \$25,400            | \$25,800            | \$25,900                 |
| <b>Special additional first-year depreciation allowance</b>  |                     |                     |                          |
| **"Bonus" depreciation for qualified property acquired and placed in service during specified time periods                       | 50%                 | 50%                 | 50%                      |
| <b>Standard mileage rate (per mile):</b>   |                     |                     |                          |
| *Use of auto for business purposes   | \$0.560             | \$0.575             | \$0.54                   |
| <b>Tax on accumulated earnings and personal holding company income</b>   |                     |                     |                          |
|  | 20%                 | 20%                 | 20%                      |

<sup>1</sup> An additional Medicare (HI) employee contribution rate of 0.9% (for a total employee contribution of 2.35%, and a total combined Medicare contribution rate of 3.8%) is assessed on wages exceeding \$200,000 (\$250,000 for married couples filing joint returns, \$125,000 for married individuals filing separate returns). For married individuals filing joint returns, the additional 0.9% tax applies to the couples combined wages (to the extent the combined wages exceed \$250,000).

<sup>2</sup> Indexed for inflation

| <b>Estate Planning</b>   | <b>2014</b>                         | <b>2015</b>                         | <b>2016</b>                         |
|--|-------------------------------------|-------------------------------------|-------------------------------------|
| <b>Annual gift exclusion:</b>  | \$14,000                            | \$14,000                            | \$14,000                            |
| <b>Gift and estate tax basic exclusion amount:</b>                                       | \$5,340,000 +<br>DSUEA <sup>1</sup> | \$5,430,000 +<br>DSUEA <sup>1</sup> | \$5,450,000 +<br>DSUEA <sup>1</sup> |
| <b>Noncitizen spouse annual gift tax exclusion:</b>                                      | \$145,000                           | \$147,000                           | \$148,000                           |
| <b>Generation-skipping transfer (GST) tax exemption:</b>                                 | \$5,340,000 <sup>2</sup>            | \$5,430,000 <sup>2</sup>            | \$5,450,000 <sup>2</sup>            |
| <b>Special use valuation limit (qualified real property in decedent's gross estate):</b> | \$1,090,000                         | \$1,100,000                         | \$1,110,000                         |
|  |                                     |                                     |                                     |

<sup>1</sup> Basic exclusion amount plus deceased spousal unused exclusion amount (exclusion is portable for 2011 and later years)

<sup>2</sup> The GST tax exemption is not portable

| <b>2014, 2015, and 2016 Gift and Estate Tax Rate Schedule</b>                                  | <b>Tentative Tax Equals</b>  |             |                       |
|--|--|-------------|-----------------------|
|  | <b>Base Tax</b>  | <b>Plus</b> | <b>Of Amount Over</b> |
| 0 - \$10,000   | \$0  | 18%         | \$0                   |
| \$10,000 - \$20,000  | \$1,800  | 20%         | \$10,000              |
| \$20,000 - \$40,000  | \$3,800  | 22%         | \$20,000              |
| \$40,000 - \$60,000  | \$8,200  | 24%         | \$40,000              |
| \$60,000 - \$80,000  | \$13,000   | 26%         | \$60,000              |
| \$80,000 - \$100,000   | \$18,200   | 28%         | \$80,000              |
| \$100,000 - \$150,000  | \$23,800   | 30%         | \$100,000             |
| \$150,000 - \$250,000  | \$38,800   | 32%         | \$150,000             |
| \$250,000 - \$500,000  | \$70,800   | 34%         | \$250,000             |
| \$500,000 - \$750,000  | \$155,800  | 37%         | \$500,000             |
| \$750,000 - \$1,000,000  | \$248,300  | 39%         | \$750,000             |
| \$1,000,000 +  | \$345,800  | 40%         | \$1,000,000           |
| <b>Credit shelter amount \$5,340,000 in 2014, \$5,430,000 in 2015, and \$5,450,000 in 2016</b> | <b>Unified credit amount \$2,081,800 in 2014, \$2,117,800 in 2015, and \$2,125,800 in 2016</b> |             |                       |

| <b>Protection Planning</b>   | <b>2014</b> | <b>2015</b> | <b>2016</b> |
|--|-------------|-------------|-------------|
| <b>Eligible long-term care premium deduction limits:</b>   |             |             |             |
| *Age 40 or under   | \$370       | \$380       | \$390       |
| *Age 41-50   | \$700       | \$710       | \$730       |
| *Age 51-60   | \$1,400     | \$1,430     | \$1,460     |
| *Age 61-70   | \$3,720     | \$3,800     | \$3,900     |
| *Over age 70   | \$4,660     | \$4,750     | \$4,870     |
| <b>Per diem limit: periodic payments for qualified long-term care insurance/certain life insurance</b> | \$330       | \$330       | \$340       |
| <b>Archer medical savings accounts</b>   |             |             |             |
| *High deductible health plan--self-only coverage   |             |             |             |
| Annual deductible--minimum   | \$2,200     | \$2,200     | \$2,250     |
| Annual deductible--maximum   | \$3,250     | \$3,300     | \$3,350     |
| Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed               | \$4,350     | \$4,450     | \$4,450     |
| *High deductible health plan--family coverage  |             |             |             |
| Annual deductible--minimum   | \$4,350     | \$4,450     | \$4,450     |
| Annual deductible--maximum   | \$6,550     | \$6,650     | \$6,700     |
| Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed               | \$8,000     | \$8,150     | \$8,150     |
| <b>Flexible spending account (FSA) for health care--maximum salary reduction contribution</b>          | \$2,500     | \$2,550     | \$2,550     |
| <b>Health savings accounts (HSAs)</b>  |             |             |             |
| *Annual contribution limit   |             |             |             |
| Self-only coverage   | \$3,300     | \$3,350     | \$3,350     |
| Family coverage  | \$6,550     | \$6,650     | \$6,750     |
| *High deductible health plan--self-only coverage   |             |             |             |
| Annual deductible--minimum   | \$1,250     | \$1,300     | \$1,300     |
| Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed               | \$6,350     | \$6,450     | \$6,550     |
| *High deductible health plan--family coverage  |             |             |             |
| Annual deductible--minimum   | \$2,500     | \$2,600     | \$2,600     |
| Annual out-of-pocket expenses required to be paid (other than for premiums) can't exceed               | \$12,700    | \$12,900    | \$13,100    |
| *Annual catch-up contribution limit for individuals age 55 or older                                    | \$1,000     | \$1,000     | \$1,000     |

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